

THE WESTIN MICHIGAN AVENUE,



The Economics of Data Integrity

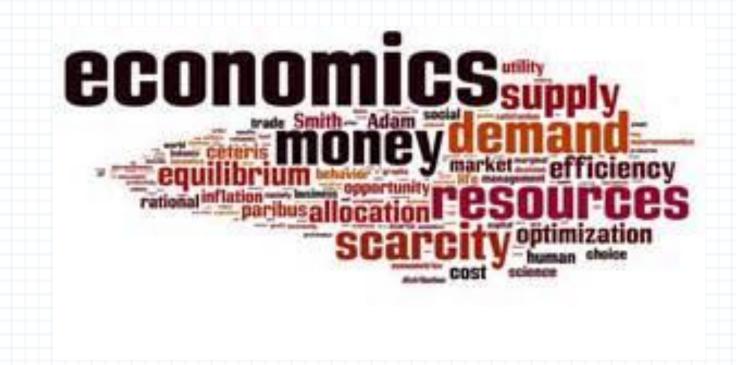
Lynn Andrews, Vice President for Advancement, George Fox University Melody Allen McBeth, Principal/Sr. Consultant, Highland FRS @HighlandFRS



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DATA INTEGRITY

- Accurate
- Standardized
- Consistent
- Subject to data governance
- **Procedures and policies**
- Validated •
- Maintained
 - Mitigation & training



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OUR CONTEXT:

- The datum is:
- Informative
- Where its needed (no STDs!)*
- Acting appropriately
- Reliably reportable
- Consistently entered by trained staff
- Validated periodically
- Standardized when necessary

*shadow type databases







SHOP CHALLENGES

- Documentation incomplete or nonexistent
- Data not standardized
- Reports not optimized
- Data in wrong locations
- Validations not done

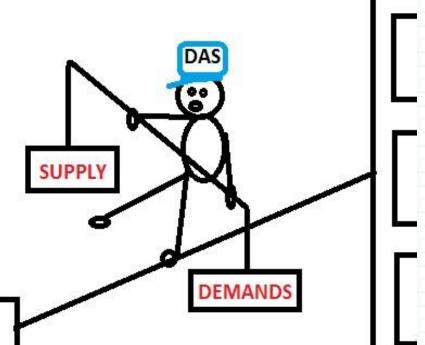


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CAUSES

- Too many chefs
- Bad/no planning
- No standardization
- Friction with Finance
- Policies don't exist
- People not trained
- Not enough people





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BUT IS IT IMPORTANT?



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THE COSTS OF POOR DATA INTEGRITY

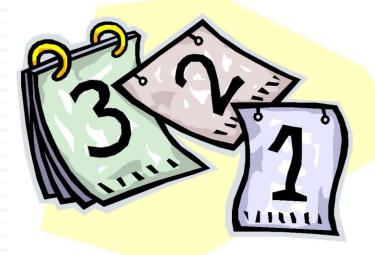








HOW BAD CAN IT BE?



One Presidential level mailing list of 20,000 records required 3 weeks to complete

Holiday card stewardship mailing required 6 weeks

End-of-calendar year gifts still being entered in March



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CAUSES

An institution unable to reconcile with Finance for over 2 years



2200 magazines mailed to improperly formatted international addresses at \$10 each





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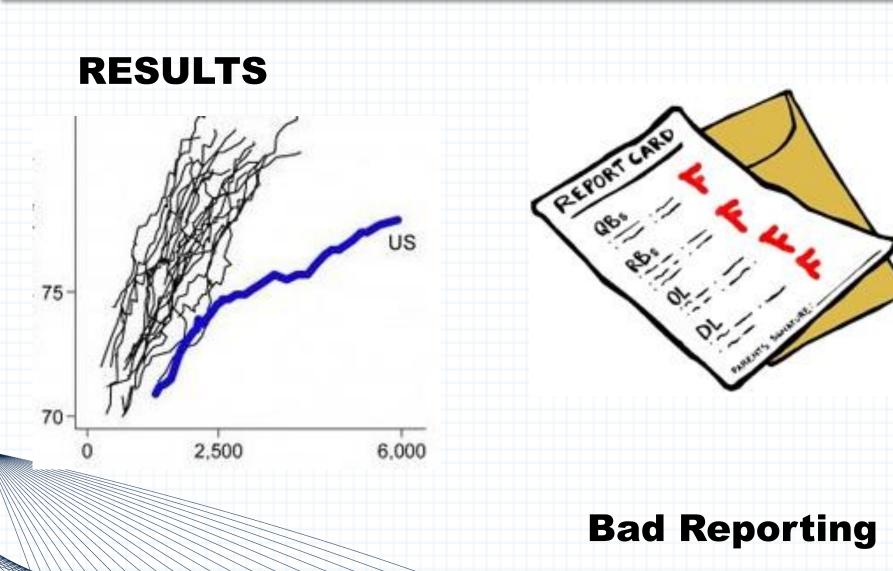


Yes, it's THAT important!



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Loss of confidence from leadership





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Loss of donations

Disappearing business partnerships



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STAFF TURNOVER





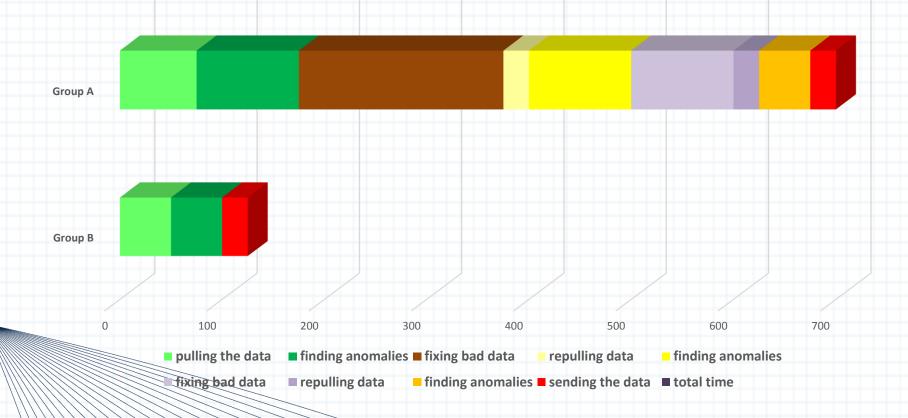


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TRANSFORMING THE ADVANCEMENT AND DEVELOPMENT ORGANIZATION

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Average Bio/Gift manager makes \$45,000/yr

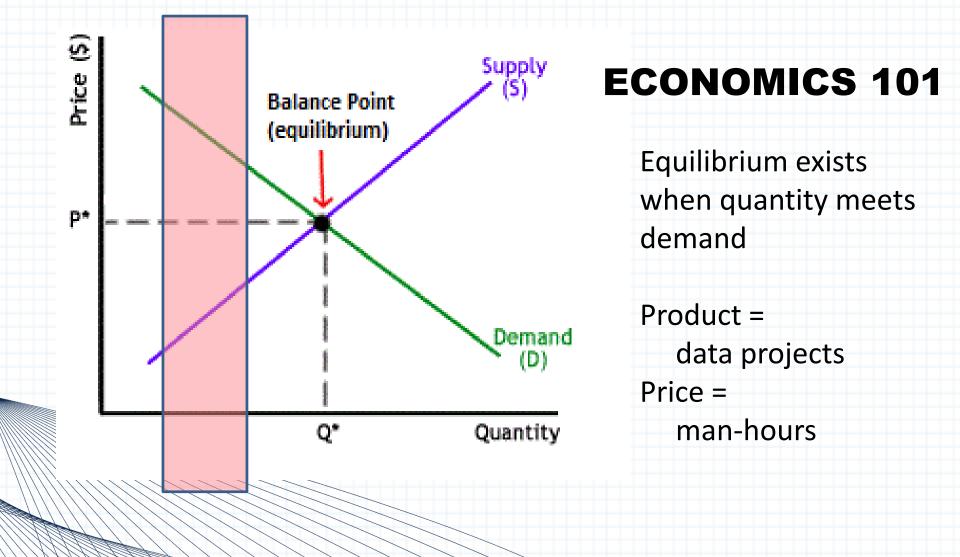
Group A - 7 hours Group B - 1 hours

Average mailing list costs \$150 more PER LIST



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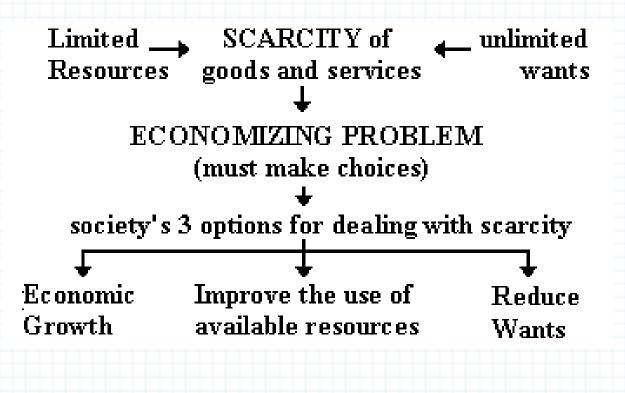














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REDUCE WANTS

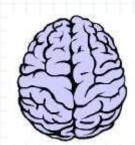




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IMPROVE THE USE OF AVAILABLE RESOURCES



KNOWLEDGE



"MAN"-HOURS







FIND MORE TIME BY REDUCING ANOMALIES

OPTION A:

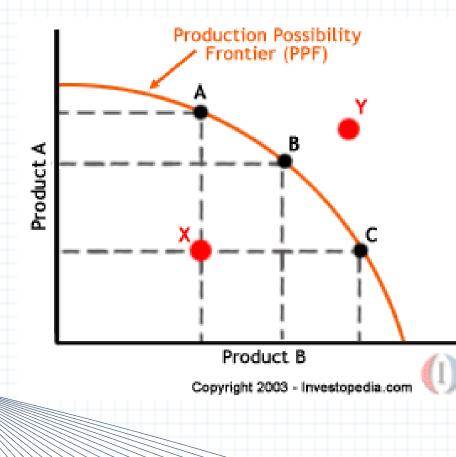
Mount an internal assault





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What is our maximum production capacity given the most efficient use of our resources?



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GROWTH – FIND MORE TIME BY INCREASING MAN-HOURS

OPTION B: Call in the mercenaries





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FIXING THE DATA REQUIRES A PLAN

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Gantt Chart	Usage - Other Views - F	Team Reso		, Z↓ `	utline Table	Filter:	[No Highlight] [No Filter] [No Group]	 Timescale: Days 	≁ Pro	ntire Selected oject Tasks	TimelineDetails		New Window		
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	Task Name	Duration 🚽	Jun 14, '		Jun 21, '		Jun 28, '15 S M T W	Jul 5, '	15 T W T F S	Jul 12, '15		lul 19, '15 S M T W T	Jul 26, '		Aug 2, '1 🔺
	1 Add/Sal Standardization														
	2 Constituent goes by their middle name	2 days		99%											
	3 Constituent Name with Title 1 Field blank	1 day		80%											
	4 Update Primary Addressee/Salutation for all RE Records to conform to standard	28 days		*										99%	
GANTT	5 Spouse Name with Title 1 Field blank	e 3 days										()%		
TRACKING	6 Idenfity and correct Unknown or blank gender for alumni	12 days													
Ħ	 7 Update all secondary saluations and addressees 	62 days													
	 8 Global Change - Delete Salutation Type "Individual" - this is the same as Primary Addressee 														
	9 ▷ Campaign Designation Realignment	41 days													
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READY	NEW TASKS : MANUALLY SCHE	DULED										E	1 1 1]	+
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IS YOUR SHOP CHALLENGED?



Can you afford to fix it? Can you afford NOT to?



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OPTION A CONSIDERATIONS



Shifting priorities Time constraints Limited Knowledgebase



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Taasp Handler in Advancement Services modessionaas

OPTION B CONSIDERATIONS



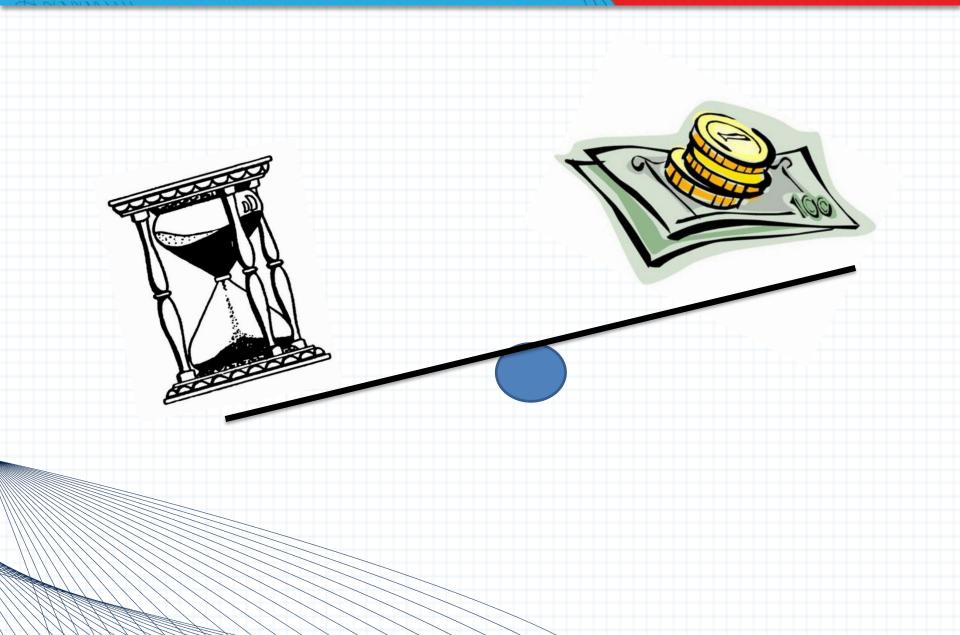
Focused Effort Timeliness Best Practice Experts



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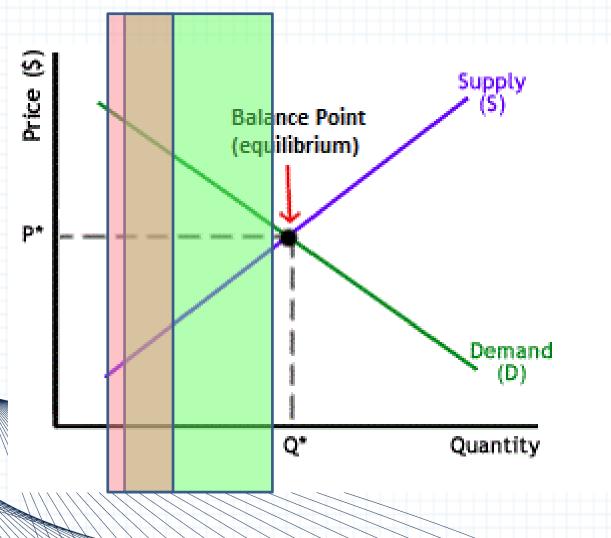
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Equilibrium exists when quantity meets demand Product = data projects Price = man-hours



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Lynn Andrews LAndrews@GeorgeFox.edu

Melody Allen McBeth Melody.McBeth@HighlandFrS.com @HighlandFrS





AASP Salary Survey results available at advserv.org

The Constitution only gives people the right to pursue happiness. You have to catch it yourself – Benjamin Franklin